



ENVIRONMENTAL POLICY

KRAŠ Plc, which operates on location Ravnice 48 and in Factory Karolina Osijek as the largest confectionery manufacturer in Croatia and the region, is committed to continuously improving its processes for the purpose of protecting the environment. The Company's operations are based on the principles of the sustainable development and cleaner production, with its employees regularly taking part in environment awareness training courses.

We aim to achieve environmental objectives by applying the following guidelines:

- *compliance with the Croatian Constitution and adherence to the national statutory and other requirements as well as to the national laws and regulations of export markets*
- *management of environmental aspects to prevent the negative environment impact*
- *definition of common and specific targets along with their respective implementation schedules*
- *use of the most advanced and environmentally-friendly processing technology*
- *prevention and reduction of pollution at the place of pollution*
- *waste management in line with adopted procedures*
- *efficient use of all energy sources*

By managing environmental aspects, we aim to recognise and prevent potential risks to the environment and to exploit potential environmental opportunities. Each employee has the duty to adhere to the Environmental Policy within the scope of his/her duties and authority, employing his/her knowledge and know-how.

The Company's Management Board is committed to securing the necessary resources for the implementation of the Environmental Policy and the achievement of the set environmental goals.

*President of the Management Board
Slavko Ledić, B.Sc. (Econ.)*